

ORIENTAL BANK RURAL DEVELOPMENT TRUST
Oriental Bank of Commerce
Rural Development & Priority Sector Department,
Plot No.B-5, Sector-32, Gurgaon (Haryana).

APPOINTMENT OF SUPPORT STAFF AT RSETIs

IMPORTANT: LAST DATE OF RECEIPT OF APPLICATIONS 15.06.2016

Oriental Bank Rural Development Trust (OBCRDT) is running 5 Rural Self Employment Training Institutes (OBC RSETI) at Palwal (Haryana), Sriganaganagar (Rajasthan), Balekhan Jaipur (Rajasthan), Shankerpur Dehradun (Uttarakhand) and Zira Ferozepur (Punjab). OBCRDT is looking for recruitment of Faculty on contractual basis at RSETI, Palwal for training and official duties.

The details are given below:

FACULTY (One post for each Centre)

S.No	Parameters	Eligibility Criteria
1	Age	Candidates in the age group of 35 to 45 years as on 31.05.2016 are eligible to apply.
2	Educational qualification	Candidates with post graduate degree in any of the following subjects: MA/M. Com/M.Sc /Master of Social Works or Preference shall be given to M.Sc/ B.Sc. in Agriculture & Allied subjects.
3	Eligibility	Candidate who is resident of the District of location of concerned RSETI for the last 3 years as on 31.05.2016 with experience of teaching.
4	Knowledge of Languages	Applicants should have fluency in both spoken and written Hindi, English and Local language.
5	Communication ability	Applicants possessing excellent communication skills are preferred.
6	Computer knowledge	Proficiency in MS Office and internet.
7	Salary	Rs. 20000/- p.m. in lump sum

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Other Terms and conditions shall be as under:

1. The candidate to be appointed will be on contractual basis initially for a period of 3 years only to be reviewed every year for continuation in service. Such appointment shall come to an end after expiry of period of contract. During this period, his/her services may be terminated at any time at Trust's discretion, if his/her work & conduct are not found satisfactory or for any other reason whatsoever. It is, however, to be clearly understood that the decision of the Trust about his/her work & conduct being satisfactory or otherwise or in terminating his/her services for any reason whatsoever shall be final and binding upon him/her.
2. Applicant will apply with details, viz. Name with photo, Father's name, Date of birth, Correspondence Address, Permanent Address, Phone/ Mobile number, Tenure of resident, Educational Qualifications with photocopy of Certificates, Experience, Post Applied for etc. on the format as per Annexure –A.
3. The only eligible applicants need to apply as per present terms and conditions.
4. The application is to be sent by post/Regd. Post. Last date for receipt of application is 15.6.2016. No application shall be entertained beyond stipulated date. Incomplete application shall be rejected. The complete application in a closed envelope superscribing- "Application for the post of _____ for Rural Self Employment & Training Institute (RSETI)' should reach at address mentioned below:

S. NO	RSETI	ADDRESS
5	PALWAL	OBC Rural Self Employment Training Institute, Oriental Bank of Commerce, Above Bank of Baroda, Bypass, G. T. Road, Agra Chowk, PALWAL – 121 102 (HARYANA)

5. The OBC RSETI reserves the right to reject any application without mentioning reason.
6. Mere submission of application against the advertisement and apparently fulfilling the criteria as prescribed in the advertisement would not bestow on him/ her right to be called for interview.
7. After receipt of applications, they shall be short listed and call letters shall be issued for interview.
8. The names/candidates selected by the interview board shall be put on a panel to be appointed as and when required. The mere inclusion of any candidate's name on the panel shall not entitle him for contractual appointment.
9. The panel of selected candidates shall be valid for one year.



10. The duties and responsibilities as a faculty and obligations shall be as entrusted by the Director, OBCRSETI
11. The candidate so appointed shall not during his/her period of appointment engage himself/ herself directly or indirectly in any other business or employment while engaged by OBC RSETI AND shall devote time and best skills and efforts in the service of the OBCRSETI.
12. The candidate shall do any duty entrusted to him and take precautions to safeguard the OBCRSETI's goodwill/interest /property against negligence, mishandling or non -performance during the course of his/ her duties or otherwise.
13. The appointment of the candidate engaged as faculty in OBC RSETI is subject to his/her medical fitness. Therefore, the management shall have the right to require him/her at any time to subject himself/ herself for medical examinations at the OBCRSETI's cost by any registered medical practitioner of its choice. If in such examination, he/ she is found to be medically unfit then his/ her contract shall stand automatically forfeited and he/ she is liable to be terminated by giving him one months notice or emoluments in lieu of notice.
14. If the candidate desires to withdraw his placement as faculty, he/ she shall give one months notice to the OBC RSETI's of his intention to do so.
15. If the candidate absent from work without permission continuously for a period of 15 days or more, he/ she shall be deemed to have abandoned his contract of faculty with the OBC RSETI with effect from date of commencement of such absence.
16. The candidate shall at all times observe the secrecy about any information coming to his knowledge during the period of his/ her appointment and shall not take any papers, books, documents, computer software materials or any other property of the OBCRSETI out of the work place /premises nor shall he/she in any way at anytime disclose, divulge to anybody or make public any information of the OBCRSETI. He/ she shall be responsible for and shall take care of all books, computer software materials, documents or any other property /properties of the OBCRSETI generally and specifically entrusted to him/ her.
17. If it is found that the candidate had at the time of his appointment as faculty or thereafter given false information regarding name, age, percentage of marks, qualification, previous experience, state of health or any other personal information knowing it to be false, or had knowingly suppressed any such information, his/ her contract in the OBCRSETI will stand terminated forth with.
18. The issuance of letter to engage the candidate as a faculty at OBCRSETI does not create any relationship as employee of sponsor Bank. i.e. Oriental Bank of Commerce.



19. Nothing stated in the letter shall be construed to imply that the candidate is being absorbed in the services of the OBCRSETI as a regular employee and consequently entitled to the benefits thereto.

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ANNEXURE-A

**APPLICATION FOR THE POST OF _____ FOR RURAL SELF EMPLOYMENT
TRAINING INSTITUTE (RSETI) AT PALWAL**

To,
The Director,
Rural Self Employment Training Institute,

.....
.....
.....

Paste passport
size photograph
and sign across
the photograph

Dear Sir,

With reference to your advertisement on Bank's website dated _____ I, submit my application in prescribed format as under:

Post Applied for

1. **Name (in full):**.....
2. **Father's Name:**.....
3. **Address for Correspondence:**
.....
4. **Resident of District/ Tehsil since:**
5. **Contact details: Telephone No.-..... Mobile No.-.....**
E-mail ID-.....
6. **Date of Birth (As per School leaving Certificate):**
7. **Gender:**
8. **Nationality:**.....
9. **Native Place:**.....
10. **Religion:**.....
11. **Educational Qualification:**
.....
.....
12. **Professional Qualification:**
.....

13. Work Experience (if applicable):

Year	Name of Organization	Place of Posting	Designation	Nature of Duties Performed	Remarks

14. Name, Address & Telephone No. of two references in the Bank:

(i).....

(ii).....

15. Other Achievements, if any:

I hereby declare that the particulars furnished above are true and correct to the best of my knowledge and belief and I understand that in the event of any information being found false or incorrect at any stage or not satisfying the eligibility criteria according to the requirements of the relative advertisement, my candidature/ appointment for the said post is liable to be cancelled/terminated at any stage and if appointed, my service are liable to be terminated. I hereby agree that any legal proceedings in respect of any matter of claims or disputes arising out of this application and/or out of said advertisement can be instituted by me only at Courts/tribunals/forums at Gurgaon and undertake to abide by all the terms and conditions mentioned in the advertisement displayed on Banks website on behalf of Oriental Bank Rural Development Trust dated _____.

(Signature of applicant)

Place: _____

Date: _____

Enclosures:

- 1.
- 2.
- 3.
- 4.